

DEPARTMENT: Administration
NAME: Mission Statement Review and Revision
POLICY NUMBER:
ORIGINATOR: MSOM, Inc. Board of Directors
ORIGINATION: 1/10/23

SCOPE

Meritus School of Osteopathic Medicine (MSOM)

PURPOSE

To provide guidelines for reviewing the MSOM Mission, Vision and Values.

DEFINITIONS

- A. Vision: The Vision Statement is a declaration of objectives. It describes a future for MSOM within a specified time frame. It sets a direction for MSOM that informs planning at all levels, and includes explicit strategic goals.
 - B. Mission: A clear statement of MSOM's core purpose: what it strives to achieve, for whom, and how.
 - C. Values: The statement of MSOM's values that guide all decision-making and activities of MSOM.
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POLICY

- A. The need for a review of the Vision, Mission, and Values can originate from internal or external stakeholders through communication with MSOM leadership.
 - B. The President of MSOM, or the designee, along with sufficient documentation that supports the proposal, can take further actions.
 - C. If a review is approved to proceed, the Chair of the Review Committee will provide the University Council with a detailed plan for undertaking the review, including stakeholder involvement.
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PROCEDURE

- A. Once a need for the review of the Vision, Mission, and Values is originated from internal or external stakeholders, the University Council delegates the authority for the review to a committee (the "Committee") to take the necessary actions:
 - 1. The Committee will use its own processes to determine if the request should or should not be accepted.

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2. The Committee will use its own processes to collect stakeholders' feedback and recommendations.
3. The Committee will make recommendations and advise the Dean for further action.